

Smoking, Alcohol and Drugs Policy

Statement of intent

Our setting strongly prohibits the use or possession of cigarettes, alcohol and illegal drugs on our premises at anytime. If staff, students, volunteers or children are found to have broken the rules in respect of this policy, it will be treated as a very serious disciplinary matter.

Aim

We will provide children with a safe environment free from any unacceptable substances.

Methods

Drugs

Staff, students, volunteers or children who arrive at the nursery clearly under the influence of illegal drugs, will not be permitted to stay and if necessary disciplinary procedures implemented.

In cases where staff are taking prescribed drugs that may affect their ability to function effectively at work, the manager must be informed as early as possible.

If staff have good reason to suspect that a parent/carer is under the influence of illegal drugs when they drop off or collect their child they have a duty to inform the manager who will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly under the influence of illegal drugs.

Alcohol

Staff, students, volunteers or children who arrive at the nursery clearly under the influence of alcohol, will not be permitted to stay and if necessary disciplinary procedures implemented.

If staff have good reason to suspect that a parent/carer is under the influence of alcohol when they drop off or collect their child, they have a duty to inform the manager who will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly over the legal alcohol limit.

Smoking

Smoking is not permitted anywhere on the premises. This rule applies equally to staff, students, volunteers, children, parents/carers or any other visitors.